



"Unfolded by the water are the faces of the flowers." From *Olelo No'eau* by Mary Pukui

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ALOHA KĀKOU!

With grateful and humble hearts we say "Mahalo Nui Loa" to each of you for another incredible LK year! From pandemic close-holds to cautiously opening up, your support of our program enhanced our ability to provide safe arenas for in-person connectivity, learning and relationship building.

Before moving on to 2023, let's give a big MAHALO to Kauai's leaders who chose to make a difference:

- In March, our second **Leadership Challenge (TLC) Online Course** concluded with eleven diverse leaders. Dynamic talks opened hearts and grew friendships. June-August Summer course saw eight leaders experience surprising ah-ha moments. TLC online works! Leaders were grateful for the intimate setting to improve skills and (biggest ask) learn to inspire a cohesive team. The next TLC begins in February.
- June graduated 20 compassionate leaders who set the bar high in demonstrating their class values and collaborative spirit (see page 2). **LK 2022** community projects: All Inclusive Playground, Economic Diversity Event at Kaua'i Community College, Recycling: Waste Diversion.
- September began the **LK 2023** journey for 20 diverse individuals A cohort robust with seasoned leaders, new supervisors, and newcomers to Kaua'i. We anticipate a plethora of outrageous and thoughtful processes throughout the year. Community project topics are housing/homeless and education.
- **Get Uncorked for Leadership Kaua'i** fundraiser on October 1st was more like a reunion for 120 island leaders. A memorable evening of laughter, bidding wars and fantastic island cuisine. Proceeds supported non-profit orgs and small business owners in the LK 2023 cohort.
- Our **3rd Annual Aloha-In-Motion Global Leadership Conference** on October 20th partnered with the Kaua'i Chamber of Commerce and Kaua'i Economic Development Board. This first in-person collaboration of 25 high-level leaders from Lisbon to Anahola resulted in three potential projects for Ag Tech, Housing and New Businesses. Stay tuned for updates.
- The November elections saw four LK graduates and one in the current class vying for public office, of which four now are seated on the Kaua'i County Council. Congratulations to All!

Many hands working together for seven generations to come.

Me ke aloha mau,
Char and LK 'Ohana

INVEST TODAY IN KAUA'I'S FUTURE LEADERS...

Leadership Kaua'i has had 19 great years.
Join us in making a contribution to continue our work for
the next 19 years.

DONATION PLEDGE FORM

Thank you for this opportunity to ask for your support. We hope the answer is YES! Your generous donation will 1) help us grow our Online Learning Department; and 2) provide scholarships to ensure diverse leaders are at the table of decision-makers. Together we can, Kaua'i Strong!

NAME _____

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Please use the following name(s) in all acknowledgments:



SCAN this QR code or visit
<http://www.leadershipkauai.org/donate> to
make an online donation.

Yes, I would like to donate \$50 \$100 \$250 \$500 \$1,000 \$5,000 other _____

Please make check payable to Leadership Kaua'i

HERE IS WHAT SOME OF OUR
LK GRADUATES HAVE TO SAY

"... an unparalleled way to connect with leaders in so many different industries all across Kaua'i."



Mistee Bailey-Myrick, Alanna Bauman, Chandra Bertsch, Jeremy Burns, Shana Cruz, Frank Cruz Jr., Sarah Dooley, Kaija Eastman, Anthony Espinoza, Mark Gregory, Judy Hayducsko, Tracie Jacintho, Janis Kimata, Judiah McRoberts, Erin Millard, Tyler Saito, Bryan Tedesco, and Chantal Zarbaugh.
~ 2022 LK Graduates



"Leadership Kaua'i helped me remember that my values were important, and I can lead with heart and challenge the process while showing respect to others.

Leadership is more listening than talking and investing in staff/team/employees is the right thing to do. What I loved about LK Class were my classmates, it was a diverse group of individuals that encouraged each other. We had different experiences to share and addressed difficult topics, but all came together for a common good. LK showed me differences are ok, and respect and response play a huge role in outcomes."

~Chantal Zarbaugh, LK '22 Kaua'i Federal Credit Union, Business Development Officer



"Leadership Kaua'i was an outstanding program and an unparalleled way to connect with leaders in so many different industries all across Kaua'i. The behind-the-scenes field trips with

keynote speakers, the group projects, problem-solving exercises and pau hana events created a real camaraderie among our group as it also opened windows and doors to the island's history and future. I highly recommend the program to anyone interested in understanding and improving their own leadership capabilities, enhancing their understanding of the island and meeting a bunch of great people along the way."

~Jeremy Burns, LK '22
Aina Ho'okupu o Kilauea, Administrative Director



"Leadership Kaua'i provided me with the opportunity and space to reflect, identify, and embrace my values and then equipped me with a framework to put those

values to work in my job, with my family, and with every interaction in the community. Most importantly, Leadership Kaua'i challenged me to use these new tools to help make Kaua'i a more vibrant and prosperous place for generations to come."

~Tyler C. Saito, LK '22
Kaua'i County, Deputy Prosecuting Attorney



"Emerging from social distancing and the pandemic was new and making the switch to in person meetings was very challenging. Differing viewpoints on the pandemic and coming together challenged our leadership abilities to communicate with our newly formed group, problem-solve, and decide on values that we wanted to uphold. Our group was able to push through some challenging discussions, met together monthly, and had great onsite experiential learning and networking. I found that Leadership is being consistent, transparent, and communicating well, these are solid ways people will respect you. A great leader can make decisions based on sound logic and not on emotions, but is able to feel emotions and be sensitive to the situation when needed. People need to be able to trust their leader and have a shared vision and goal. There's a lot I have learned through this LK process and I would recommend this process for everyone, and I would do it again if I could! Mahalo LK and Char for the mission of developing leaders each year with the people of Kaua'i!"

~Erin Millard, LK '22
Kaua'i Community College, Professor of Mathematics

Since 2004 outcomes and results

59 community projects touching and improving the lives of over 35 % of the residents and visitors islandwide
95 % of our alumni are more engaged in their community after completing their class
Many of the 330 Alumni have lead roles in many non-profit, government agencies, schools and private sectors
Your Participation and Contributions Made These Opportunities Possible!

Mahalo Nui Loa

to our sponsors and donors for believing in our programs to bring out the best in your leaders.