LEADERSHIP KAUA`I
Mohala i ka wai ka maka o ka pua

"Unfolded by the water are the faces of the flowers." From *Olelo No`eau by Mary Pukui*

Leadership Kaua`i Annual Adult Program Application Packet 2021-2022

Post Office Box 1567 • Lihu`e, Hawai`i 96766
Phone: (808) 246-8727 • Fax: (808) 246-8726 • info@leadershipkauai.org •
www.leadershipkauai.org

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OVERVIEW

VISION — **Educating and Inspiring Kaua`i's Future Leaders**

MISSION and GOAL — **To ensure a source of qualified and committed leaders on Kauai through effective leadership programs.**
We do this by engaging a cross section of individuals and developing their leadership skills to serve our community collaboratively. Our goal is to ensure Kaua'i has a source of qualified and culturally sensitive leaders, cognizant of Kaua'i's energy, food, waste, and water challenges, and empowered to guide our community through socio-economic challenges, and to contribute to our rich island heritage and sustainability.

BACKGROUND — In 2003, Leadership Kaua`i was founded by a group of volunteers from major community sectors who acknowledged the importance of good leadership, and stepped forward and committed to identify, nurture and empower the individuals who will lead us into the future. Leadership Kaua`i is a 501(c)(3) non-profit organization, modeled on successful leadership programs nationwide, and customized for Kaua`i's unique culture and needs.

ANNUAL LEADERSHIP PROGRAM (ADULT) — Leadership Kaua`i's annual adult program joins a cross-section of 15-20 qualified Kaua`i individuals currently providing leadership in our community to further develop their leadership skills. During their time together, participant teams learn and work together to resolve important community issues. Upon graduation, participants are challenged to use the skills and knowledge they gain for the long-term benefit of the community. As of June 2019, Leadership Kaua`i has graduated 253 adult leaders.

**PI`INA HOKU YOUTH LEADERSHIP PROGRAM** — Pi`ina Hoku (Stars that Rise) is Leadership Kaua`i's youth program that has graduated 114 youth leaders since its first class in 2007. Beginning in 2012, Leadership Kaua`i launched a multi-year project with a goal to expand its youth leadership programs to all high schools island-wide, ultimately reaching thousands of youth. This project builds upon early success already achieved in partnership with Kupu A`e and Kapa`a High School 2011-2015. Waimea High began leadership development classes in the Fall 2015 and continues today.

LEADERSHIP SERIES — Leadership Kaua`i hosts leadership development workshops and speaker events, open to everyone, providing an opportunity to hear excellent presentations in a pleasant collegial atmosphere while building leadership skills to address our island needs collectively.

STAFF — Char Ravelo, Executive Director • Janece Yatsko, Bookkeeper • Kaluna Wong, Program

CONTACT US

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Mission and Brief Summary

Our mission *is to ensure a source of qualified and committed leaders on Kauai through effective leadership programs.*

Since its inception in 2003, Leadership Kaua`i, a 501 (c)(3) non-profit educational institution, has been dedicated to cultivating strong and committed leaders on Kaua`i. We do this by engaging a cross-section of youth and adults from diverse backgrounds, and developing their leadership skills to serve our community collaboratively.

Our Annual Adult Leadership Program takes a class of 15-20 adults through an intensive ten-month virtual classroom program that consists of leadership development and networking through a guest speaker series, professional skills building - critical thinking, decision-making and communication, intergenerational and multicultural bridging in Kaua'i's unique island culture, global leadership, mentoring, collaboration and community service. By graduation, students are equipped with new perspectives, stronger leadership skills, a broader networking group, factual knowledge of Kaua'i issues, and the experience and competence in working collaboratively with others on successful community service projects.

At Leadership Kaua'i, our curriculum is designed to implement an evidence-based leadership model created by Jim Kouzes and Barry Posner. The Leadership Challenge develops 5 specific leadership practices and 30 behaviors within participants who, after internalizing these practices are able to lead by example to produce meaningful results in their workplace and throughout Kaua'i's community at large.

The 5 Leadership Practices:
- MODEL the Way - Set the example by aligning actions with shared values.
- INSPIRE a Shared Vision - Enlist others in a common vision by appealing to shared aspirations.
- CHALLENGE the Process – Take the initiative to look outward for innovative ways to improve.
- ENABLE Others to Act - Foster collaboration by building trust and facilitating relationships.
- ENCOURAGE the Heart - Celebrate the values and victories by creating a spirit of community.

Participants demonstrate these leadership practices and their identifiable behaviors through the community projects they are required to create, organize and produce. Over the years, we estimate that by factoring in our community projects and new programs, Leadership Kaua'i has already touched the lives of at least 35% of Kaua'i's population. That number will continue to grow as we foster an expected commitment from our Alumni that encourages their continued community involvement and shared vision and values for Kaua`i.

Our Youth Program, *Pi'ina Hoku (Stars the Rise)* incorporates the Student Leadership Challenge into an annual program. From 2007 to 2012, Pi'ina Hoku mirrored the adult annual program format of gathering a cross-section 20 youth from public, private, charter and home schools over 9 months. Today, the *Pi'ina Hoku* leadership development is being integrated into public, private, charter and home school curriculums. The goal is to provide every child, all 3000 students island-wide with the opportunity to develop the leader within themselves.

Leadership Kaua'i Alumni Network (LKAN)

Many of our 280 graduates (2005-2020) consider their participation in Leadership Kaua'i as a turning point in their lives and formally organized the Leadership Kaua'i Alumni Network (LKAN) in February of 2008. Comprised of graduates from each class the Leadership Kaua'i program, ***our alumni are at the forefront of the community leading the response to our island's needs.*** Our alumni give back to our community as they serve as role models, mentors, and coaches for years to follow. ***Through a program evaluation, it was found that 95% of our alumni have increased their service to the community by serving on commissions, boards, councils, and community initiatives.***

The following is a sample of 10 alumni who have elevated their careers and are motivated to serve our community as a result of Leadership Kaua`i's training and resources:

1	Bernard Carvalho	Re-elected as Kaua'i County's Mayor
2	Mel Rapozo	Elected to the Kaua'i County Council
3	Mike Dahilig	Appointed as Kaua'i County's Planning Director
4	Renae Hamilton	Promoted to Executive Director of the YWCA of Kaua'i
5	Keith Yap	Appointed Chairman of Kaua'i/Ni'ihau Islands Burial Council
6	Keone Kealoha	Founder of Malama Kaua'i created the "Kaua'i Farm Directory"
7	Alex Pascual	Promoted to Vice President of Bow Construction Management Services, Inc., was in charge of expanding the Wailua Cane Haul Bridge
8	Jason Kuloloia	Promoted to Principal at Kapa'a Elementary School.
9	Jacy Youn	Editor of Hawai'i Business Magazine accepted into law school.
10	Pohai Kirkland	Appointed as Community Liaison for NOAA's Hawaiian Monk Seal Recovery Project

Board of Directors 2020-2021 & Staff

President:	Duane Kaleo Carvalho *Office of the Mayor County of Kaua`i, Executive Protocol Officer*
Vice President:	Ted Faigle, *Kaua'i Digital Marketing, Founder and CEO*
Secretary:	*Stacy Waikoloa, American Savings Bank, Digital Solutions and Kaua'i Market Manager*
Treasurer:	Keith Yap, *Gay & Robinson, Director of Administration*
Directors:	*Banafsheh Akhlaghi, Civil and Human Rights Attorney, Author, Entrepreneur* *Addison Bulosan, The Specific Chiropratic Center* *CAPT Vinnie Johnson, USNavy* *Patrick Powaser, Ho'ohana Partners, Business Consultant*
Executive Director:	Char Ravelo
Bookkeeper:	Janece Yatsko
Program Coordinator:	Kaluna Wong
Online Program Coordinator	Alanna Bauman

HERE ARE WHAT SOME OF OUR LK GRADUATES HAVE TO SAY

Derrick Adams ♦ Joseph Banayo ♦ Blanca Gil Lopez ♦ Anna Bazalar ♦ Jesse Brown-Clay ♦ Richard Burkhart ♦ Denby Dawson ♦ Tamara Duterte ♦ Andre Emayo ♦ Julia Esquivel-Ramirez ♦ Regina Floyd ♦ Cory Gokan ♦ Amanda Gordines ♦ Hoku Gordines ♦ Frankie Harriss ♦ Pohakukauea Kekaualua ♦ Andre Lister ♦ Melody Lopez ♦ Lawai'a Na'ihe ♦ Mahi'ai Na'ihe ♦ Sarah Piano-Tjarks ♦ Camri Ragudo ♦ Debra Ruiz ♦ Brandon Simpliciano ♦ Sara Touchet ♦ Sarah Wright ♦ Bronson Yadao

~LK Class of 2020 Graduates

LK Leaders respond to – "What did you gain form your time at LK, what leadership advice would you give someone today, and how has your LK experience helped you navigate through Covid?"

"I'm so glad I attended LK! Being a transplant to Kauai 5 years ago, there was so much I still did not know about this island I love. Leadership Kaua'i gave me the opportunity to learn about projects, people, and values, as well as see places and things I'd never be able to see otherwise. I now have a wonderful network of friends and colleagues all over the island. The leadership practices taught in the curriculum, made me able to step up and step out and help pivot Ho'omana, a non-profit Thrift Store, into doing the valuable work of feeding the homeless community through CARES Act funding. In process, I went from a contracted marketing consultant to serving as a director and had to get out of my comfort zone in many areas. Even during tough times of CV19, Ho'omana carries on to help others by understanding why we are here and what we must do in our community of Kauai.
Mahalo to ALL who make LK possible!"

~Regina Floyd, LK 2020
Social Media Consultant, Simple Online Business Development

"I am so thankful for the opportunity to participate in the Leadership Kaua'i program. In business, I am always looking for ways to meet new people and expand my circle. While this was my initial intention for joining the program, I quickly realized this was going to be a much bigger and important experience. The friendships created and people I have met through LK are some of the most meaningful connections I have made on Kaua'i. My graduating class is a tremendous group of leaders and I'm proud to join all those that have come before us. Our work in challenging the process helped me to navigate through COVID the most. The established routine and method to my business, even how I engaged clients and sought out new ones, changed quite a bit. I have had to find new ways to work, meet, and communicate effectively. While some methods have worked so-so, other have been quite effective. Each experience has helped me to increase my success and really focus on what I can do best."

~André N. Lister, AIF®, CRPC®
Wealth Management Advisor

"Growing up on Kaua'i I have always considered myself a leader. However, it was my time with LK that has helped me understand what a leader truly means to me. Leaders go first. It's not about what you know, but how you present yourself and how you are seen as a leader amongst your team. The relationships and friendships that have come from my time with LK is something that can never be replaced. Each person is special to me and I get to reflect on our time together as I continue in my career.

My time with LK has helped me in this COVID pandemic by teaching me to Challenge the Process. Everything we know as normal has changed and LK has helped prepare me to lead by thinking of ways to help define our new normal."

~Tamara Duterte, LK 2020
County of Kauai, Transportation Agency, Fixed Route Operations Manager

"Before entering the Leadership Kauai program, my definition of a leader was someone who, in a position of power or authority, would be a walking-reflection of his/her beliefs of living pono. Someone who would set the example and challenge everyone around to be their best selves. I learned more about myself internally and spiritually, and realized that I was more of a leader than I believed. To be able to learn Kauai's past, and be around people who are holding the future, is the best way to get in touch with your present. Today, I feel more than a single person, taking with me lessons of past and practice into my everyday life. For anyone who is thinking of joining this program, it is without a doubt the best program for personal development. You will learn to appreciate your flaws, and emphasize your strengths as a person based on your learning and teaching styles. You will learn that leadership is a practice that can be perfected, not a position.

This "new-normal" has greatly affected my ability to physically reach and connect with people. By knowing myself, I am able to continue team building and work through new situations, recognizing how other people react and think based on their personalities. Being adaptable during cautious and sudden circumstances like a global pandemic will give you more self-confidence to tackle any challenge that comes your way."

~Brandon Simpliciano, Supervisor - KIUC

"Leadership Kaua'i gave me more sense of direction of the legacy I want to leave in this world. Backed up with research and the experiences of its many affiliates and graduates, the program helped me to dream bigger, not just for myself but for the community. I will always be grateful and radiate with the confidence and calmness that Kaua'i has because of Leadership Kaua'i. I am and will always be a proud member of the class that will never lose its vision: Class of 2020. In navigating through Covid, my LK experience helped me see that there will always be challenges in life, but strong leaders will always find a way to break through and infect one another with the right attitude to get things done no matter how far we have to distance from one another. "

~Joseph Banayo, LK 2020 | Electronics Technician Second Class - US Navy

- 53 community projects touching and improving the lives of over 35 % of the residents and visitors islandwide.
- 95 % of our alumni are more engaged in their community after completing their class
- LK 2020 increased cohort size by 20% with 27 new leaders, representing 21 organizations, visited 13 locations, and learned from 24 speakers ♦ Alumni have lead roles in many non-profit, government agencies, schools and private sectors

Your Participation and Contributions Made These Opportunities Possible!

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Covid-19 Health and Wellness Protocol

Leadership Kauaʻi is following the CDC and Hawaii Department of Health safety guidelines to ensure the safety of each participant, speakers and partners. Participants will be advised that they should not come to class. Immediately, notify Leadership Kauaʻi if they have COVID-19 symptoms, are diagnosed with COVID-19, are waiting for test results, or have been exposed to someone with symptoms or a confirmed or suspected case.

COVID-19 Screening - Participants and guests will be screened prior to entering the classroom or joining the group. This screening consists of a forehead temperature scan and Covid-19 questions. Masks wearing is required at all times, except when eating or drinking.

Your safety comes first! Our intention is to provide a safe outdoor or air-open environment for each program day. If the County of Kauai goes on lockdown, the affected program days will be held virtually. Together we can, Kauai Strong!

Let us know if you have any questions.

Mahalo pono!

Char Ravelo
Executive Director

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Phone: (808) 246-8727 • Fax: (808) 246-8726 • info@leadershipkauai.org • www.leadershipkauai.org

2021–2022 Adult Leadership Program Application

Registration for Class 2022 begins on February 1, 2021!

Applications are open to any interested business and community professional who has the desire, enthusiasm and commitment to develop their leadership skills and knowledge for the benefit of others and the future of Kaua'i.

Purpose of Leadership Kaua'i

Leadership Kaua'i aspires to strengthen and expand the ranks of effective leaders on Kauai.

The intent of this Adult Leadership Program is to improve and broaden community leadership resources through deeper understanding, education, collaboration and personal development. Through the 10-month program, participants will examine a 360 assessment of leadership behaviors, develop professional skills, expand awareness, gain knowledge, and inspire new perspectives, all while establishing lasting relationships with diverse colleagues and peers. In the team project component, the cohort will take what is learned in the classroom and apply it as they work collaboratively on a community issue. We look forward to helping committed and qualified leaders reach their goals.

Business / Employment Information

NAME: _____

EMPLOYER/AFFILIATION: _____

JOB TITLE: _____

WORK EMAIL: _____ WORK PHONE: _____

WORK MAILING ADDRESS: _____

SUPERVISOR NAME: _____

SUPERVISOR EMAIL: _____

SUPERVISOR PHONE: _____

Personal Information

HOME ADDRESS: _____

MAILING ADDRESS: _____

HOME PHONE: _____ CELL PHONE: _____

EMAIL ADDRESS: _____

T-SHIRT SIZE: _____

2021–2022 Adult Leadership Program Application

Tell Us About Yourself

Please provide responses to the following and feel free to attach additional sheets of paper.

General

How long have you lived on Kaua'i?

Do you expect to be living on Kaua'i for the next five years?

Have you participated in any other leadership programs?

Professional

Describe the organization you work for and summarize your responsibilities.

List information about your employment background (companies, titles, dates).

What are your long-term professional objectives?

2021–2022 Adult Leadership Program Application

Community Involvement

List community, civic, professional or volunteer organizations of which you are a former or current member.

How much time each month do you commit to these organizations?

What do you consider your most important accomplishment in one of the above organizations?

What kinds of volunteer activities would you like to become involved with in the future?

Leadership

What do you expect to gain from participating in Leadership Kaua'i?

How do you expect to use your Leadership Kaua'i experience?

If you are selected for Leadership Kaua'i's Adult Program , what unique characteristics will you bring to the class?

In your judgment, what are the two most pressing problems facing our island today? Explain your answer, and make specific recommendations for approaching and resolving these problems.

2021–2022 Adult Leadership Program Application

Education

List information about your educational background, e.g. school, degree, major, program, dates.

What were your principal activities, leadership positions, and honors or awards while in school? Indicate those of greatest importance to you.

REFERENCES

List the names of three business and/or personal references that can be contacted by the selection committee (name, affiliation, phone numbers, e-mail address). 2 Letters of Recommendation are also required.

	REFERENCE #1	REFERENCE #2	REFERENCE #3
Name *Title, Affiliation* *Phone Number* *E-mail*			

How did you hear about Leadership Kaua'i's Adult Program?

❑ EMPLOYER ❑ COLLEAGUE ❑ FRIEND ❑ ENTERPRISE RECORD ❑ NEWS & REVIEW ❑ RADIO ❑ TV

❑ OTHER:

Class Schedule

Aug 25, 2021 *Orientation*	Sep 17-18, 2021	Oct 15, 2021	Nov 12, 2021	Dec 10, 2021
Jan 14, 2022	Feb 11, 2022	Mar 11, 2022	April 8, 2022	May 6, 2022

***** June 3rd, 2022 Graduation *****

Each class will be held on Kaua'i and will include experienced presenters, panel discussions, videos and skill practice sessions. We will recognize and respect the values of all cultures, encourage openness and honor confidences.

2021–2022 Adult Leadership Program Application

Tuition

Upon selection to Leadership Kauai's Class of 2022, you will be sent an invoice for your non-refundable tuition.

Leadership Kaua'i's Adult Leadership Program: $3,750 tuition due on September 1, 2021
Includes $400 for online Leadership Practices Inventory (LPI) assessments.

If you are interested in applying for a scholarship or a payment plan, please complete a *Tuition Assistance Scholarship Application* (following pages).

Check the boxes below that apply:

- ❑ Employer will be paying tuition fees.
- ❑ Applicant will be paying tuition fees.
- ❑ Employer and Applicant will be paying tuition fees.
- ❑ Tuition Assistance Requested.

Selection Criteria

The Executive Director, Program Director and a committee of community leaders will review the applications and interview candidates. The committee will strive to make each class reflective of our diverse community. The most important factor in the Leadership Kaua'i selection process is the identification of those individuals most apt to use their leadership for the long-term benefit of the community. The program selects individuals with a desire for a deeper understanding of Kaua'i and with a sincere commitment to serve in the community. The typical applicant will be a resident of Kaua'i and have demonstrated both an interest in community issues and have a record of participation/ achievement in voluntary community activities.

Participant Time Commitment

To accomplish the program's objectives, full participation of each individual is necessary. Participation includes **mandatory attendance at the Overnight Leadership Retreat, Graduation**, as well as attendance at a **minimum of 8 of the 10 regular monthly sessions**. The integrity of the program requires that participants be on time and present from start to finish (8 am to 5 pm) of each program day to both learn the leadership skills and to develop personal relationships.
This is the minimum graduation requirement. In addition, the program includes class projects in which students will work together on a community issue throughout the program and engaging in Leadership Practices Inventory 360 Exercise and a Personal Leadership Development Plan. Participation in all aspects of the program will enable you to get the most out of your Leadership Kaua'i experience.
Note on Attendance: Sometimes it is difficult to attend a program for various reasons, including work and family responsibilities. Despite these challenges, each individual attendance is important for the entire class to function as a whole entity, as well as the integrity of the student becoming a Leadership Kauai graduate.

2021–2022 Adult Leadership Program Application

Acceptance of Terms and Approval

Applicant

I understand the purpose of Leadership Kaua'i and that completion of this application does not guarantee my acceptance into the program. If selected to participate, I will devote the time required as stated above. In addition, I have the full support of my employer regarding the time required to participate.

Employer

I have reviewed this application and understand the time and financial commitment the program requires. We agree to support Leadership Kaua'i and these commitments if our candidate is selected.

_____ _____

⇧ APPLICANT NAME (PRINT) ⇧ SUPERVISOR'S NAME (PRINT)

_____ _____

⇧ APPLICANT SIGNATURE ⇧ SUPERVISOR'S SIGNATURE

To provide a measure of accountability, any participant who misses 2 classes for any reason will have his/her class record and reasons for absences reviewed by Leadership Kaua'i for possible expulsion from the program. Each case will be reviewed on an individual basis, and a final determination will be made by Leadership Kaua'i. As a service to the employers who are devoting resources to allow employees to participate in the program, Leadership Kaua'i will offer a class-by-class attendance report for each participant the employer desires. If you, as an employer, would like to take advantage of this report, please indicate below:

❑ I would like to receive a class-by-class attendance report of this program applicant if (s)he is selected for Leadership Kaua'i's Adult Leadership Development Program. Please forward report to me via

email_____ or fax _____.

Submitting Applications

Application due on August 1, 2021. If you e-mail your application, an **original copy of the commitment form must be mailed** or delivered to our office. Upon receipt of your application, you will be sent an e-mail confirmation with information about the interview process.

- **E-mail:** *exdir@leadershipkauai.org*
- **Physical Address** for walk-in delivery should be taken to 4485 Pahe'e Street, Suite 103, in Lihu'e. We are located in the Veterans Administration Center next to the Gather Credit Union.
- 2 Letters of Recommendation are also required. Letters should be specific towards your participation in Leadership Kaua'i, written within the last 6 months, and may be sent separate from your application.

Mailing Address:
Leadership Kaua'i
ATTN: Selection Committee
PO Box 1567
Lihu'e, HI 96766

2021–2022 Adult Leadership Program Application

Tuition Assistance Scholarship Application (Optional)

Upon acceptance to Leadership Kaua‘i Class of 2022, the non-refundable tuition fee is $3,750 includes $400 for online Leadership Practices Inventory (LPI) assessments. A very limited number of scholarships are awarded in amounts up to $2,500. Please complete both items below.

1. Amount of Assistance Requested

Applicant Contribution:	$…
Employer Contribution:	$…
Personal Contribution:	$...
Scholarship Requested:	$…
Total:	$3,750.00

2. Please explain in 100 words or less why you are requesting a scholarship…

Payment Plan (Optional)

In limited cases, payment plans are available on the following schedule below. A similar payment schedule is available for scholarship recipients upon request.

		Amount Due
Down Payment	Upon acceptance	$500
8 Monthly Installments	09/01/21 – 04/01/22	$375
Final Payment	05/01/22	$250

2021–2022 Adult Leadership Program Application

❑ **I am interested in a payment plan.** Upon acceptance, please invoice me accordingly.

Acknowledgement

I confirm that all information offered above is complete and accurate. I understand that there are a very limited number of scholarships available and that completion of this application does not guarantee a scholarship will be awarded.

⇧ Applicant Name (print)	⇧ Supervisor's Name (print)
⇧ Applicant Signature	⇧ Supervisor's Signature

LEADERSHIP KAUA`I
Mohala i ka wai ka maka o ka pua

List of Community Projects

***Pi`ina Hoku Youth Leadership Program:*** August 2005 – The program was initiated by the adult class of 2005 who conducted the ground work and planning while the class of 2006 implemented and executed the program. The first class of 20 Pi`ina Hoku youth leadership program participants graduated in April 2007.

***Kaua`i PTSA:*** June 2007 - This project implemented a website to bring PTSA programs from each school together. The Kaua`i PTSA site serves as an informational tool to make it easier for parents to get involved. All middle school and elementary schools participated in the development of the site to list contact information and meeting times for each PTSA. Grants from KIUC were utilized to implement and host Kaua'i PTSA.org.

***Pi'ina Hoku Youth Program, Kapa`a New Park Beautification & Skate Contest:*** February 3, 2007 - The project focused on beautification and painting of the Kapa`a skate park in collaboration with local artists to help deter vandalism.

March 31, 2007 - A skate contest was held for the youth in our community to enjoy the newly restored skate park.

Jump Start, Assisting Non-Profit Organizations: June 2007 - The project provided a presentation and document of resources and tools local non-profit organizations need to succeed.

Got Drugs? Awareness Speaker Series I: August 7, 2007 - Presentations were given by Gary Shimabukuro, Laulima Hawai'i and Keith Kamita, Department of Public Safety Narcotics Enforcement Division Chief to raise awareness on drug use and prevention. Gary shared his vision for "Many hands, hearts and minds working together to create a drug-free Hawai'i."

***Kapa`a "Home Field" Stadium:*** September 2007 - This project was managed and implemented to fulfill the desire for a new stadium to be available for Kapa`a High school (the only school on island that did not have a stadium.) Today and for many years to come, both local schools and sports groups use and enjoy the facilities.

Global Warming Awareness - "An Inconvenient Truth" Showing & Panel: December 8, 2007 - This project provided a complimentary showing of the movie "An Inconvenient Truth" and a panel discussion with local leaders who provided insight and raised awareness island wide to the effects of global warming and what our community can do on Kaua`i to make a difference globally.

Japanese Stone Lantern Restoration: January – March 2008 - Designated as one of "The Nine Most Engdangered Historic Sites in Hawai`i" by the Historic Hawai'i Foundation, the Kapa`a Stone Lantern has a significant historic and cultural value and is an educational asset as well. The project will preserve a civic monument that will enhance community pride.

Got Drugs? Awareness Speaker Series II: February 6, 2008 - Follow on to the first Speaker Series in August 2007, these presentations were scheduled by Leadership Kaua`i Alumni continuing the effort to raise awareness on drug use and prevention with Gary Shimabukuro, Laualima Hawai'i, Mark Middleton, Martin County Sheriff's Dept., and Thomas Janette and Scott Duva of the Connecticut Narcotic Enforcement Officer Association (CNEOA).

Pi'ina Hoku Youth Program, Operation: Restore Polihale: February – May 2008 - This project took place over four clean up days working with the State of Hawaii, dedicated to restoring camping and bathroom facilities, running water, and beauty of Polihale. Efforts included general clean up of the area, implementation of boundary markers, painting of vandalized bathrooms and picnic tables, fixture replacement and vegetation cutback.

Aukahi Life Skills: March 11, 2008 - The Aukahi Life Skills project mission is to provide the youth of Kaua'i basic life skill resources to ease the transition from high school to self-sufficiency via a youth-oriented Web page focused on the following major areas: 1) work readiness, 2) coping skills, and 3) money management. The March 11th fair featured several booths with informational handouts and speakers from the community who represented the three major areas. Students also had opportunities to have one-on-one discussions with the speakers.

Mentor Program: May – June 2008 - The Mentor program's vision is to create an awareness and perpetuate the values and practices of the Kaua`i longitudinal study that made the Keiki resilient. The Mentor program is working in collaboration with the Kukui Malamalama program to mentor youth of Kaua`i, a chance to help shape the future of Kaua`i's children through support and guidance. Kukui Malamalama's monthly training events provide strategies for mentors to help build self-esteem, positive self-image and trust in our youth through healthy role modeling. Through this process we hope to decrease anxiety and destructive cycles in youth and strengthen family relationships so they can lead successful, enriched and meaningful lives.

Teen Zone ~ "Da Zone": February – March 2009 - "Da Zone" is a safe and fun environment for teens to engage in a variety of diverse activities including live music, arts & culture, sports, science, environment, career/occupational, and personal, social, and leadership development.

***Pi`ina Hoku "Follow Our Future Leaders" Fun Run Benefit:*** April 11, 2009 - Members of the Pi`ina Hoku 2009 Youth Program committed their community project efforts to the "Follow our Future Leaders" Fun Run held Saturday April 11th, 2009 in Waimea. Over 80 runners came to participate in a 2k and 5k run. This community project raised funds to support 2009-2010 Pi`ina Hoku participant scholarships. The run was a huge success & the youth class raised $2,500 to split among all 20 participants, reducing their tuition fee to half.

Special Needs Shelter: June 2009 - The Special Needs Shelter Workgroup mission is to address the needs of the community in an emergency within four different classifications of emergency shelters on the island: General Population, Level I, Level II, and Level III shelters. Plans exist for Level II shelters, but deployment has not been finalized. Locations have been proposed, but no needs assessment has been completed to determine actual projected unit counts or appropriate geographic distribution. People requiring Level II sheltering are those in need of special attendant medical care, electricity to power medical devices and refrigeration for medication, and those in need of special assistance to perform activities of daily living or manage alone in an evacuation shelter. We will bring together the valuable work and people of the various stakeholders into an effective coalition.

Got Drug Awareness? Speaker Series III: June 2009 - Community event series with a focus on drug prevention on Kaua`i. The presentations feature Mr. Gary Shimabukuro of Laulima Hawaii, on June 2 (Chiefess Kamakahelei), June 3 (Waimea Neighborhood Center), and June 4 (Princeville Golf Club), at 5:30pm each evening. The evening will also feature other speakers from the Kaua'i Drug Action Team, the Kaua'i Police Department, and a rehabilitation specialist.

***The Waipa Ahupua`a: Educational Project:*** June 2009 - The Waipa Ahupua`a: Educational Project's mission is to construct a model of the Waipa Ahapua'a for the Waipa Educational Center, create an educational poster and organize an educational planting at Waipa.

Laulima Keiki Scholarship Fund: June 2010 - The project provides Kaua`i youth ages 7-18 with scholarships for travel and/or program resources (e.g. airfare, equipment, shoes, registration fees, etc.) to participate in program activities involving arts & culture, education and sports. This project intends to provide alternative learning and health opportunities for the youth of Kaua`i who would otherwise be limited due to economic hardship. The mission of Laulima Keiki is education and opportunity will overcome adversity. To assist sporting activities for the poor and needy this project aims to provide scholarships for 120 youth.

Pulama Kupuna: June 2010 - This group reaches out to Kaua`i's Kupuna. Their goal is to recruit a constant pool of volunteers and coordinate with four elderly care programs on the island of Kaua`i: Alu Like, Samuel Mahelona Memorial Hospital, Garden Isle Healthcare, and Hale Kupuna Heritage Home including the County of Kaua`i Agency on Elderly Affairs to increase visitation and foster relationships between Kupuna and members of the community. Special interest in recruiting and working with student volunteers (at the high school level) with a focus on increasing visitation during times of the year that are especially difficult, such as the months following the holiday season will be important pieces of this project. Volunteers will be recruited through publicity campaigns and a project Website working closely with the four elderly care programs mentioned above to administer any training volunteer may need. This project will help to bridge generational gaps in the community, save the histories of our Kupuna and ease the burden of caretakers of the elderly, including family members and non-profit staff suffering from budget cuts. In addition, it will draw attention to care of the elderly and create a pool of volunteers for the future. Currently 1 in 8 Americans is over the age of 65; by 2030 that number will double. This project also provides Kaua`i's youth with a positive program that teaches about health care and builds both self-esteem and a sense of social responsibility. This project will affect 310 kupuna at the various care homes participating in this project.

Hui Holomua (Battery Recycling Program): June 2010 - Currently, the people of Kaua`i only have one opportunity to properly dispose of their hazardous materials, including household batteries, which is provided annually by the County. We will provide a location(s) where people can not only properly dispose of their household batteries, but have them actually recycled. It will be easily accessible and available year-round. Our hope it to alleviate some of the stress from the County landfills and eliminate some of the hazardous toxins that are escaping into our environment. This project will provide a year-round location(s) for the proper recycling of household (alkaline) batteries. This is essential in considering the environment and also to create space in our island landfills. Household batteries contain cadmium, lead, lithium, mercury, nickel, silver, and zinc. These metals can detrimentally harm the environment by discharging into our water systems or into the air and soil. With long-term exposure to these metals, they can cause numerous health ailments to the people of our society. These include (but are not limited to): damage to the lungs, circulatory systems, and reproductive systems; cause genetic, neurological, or psychological disorders; damage to the brain, kidneys, or fetuses; cause development disorders and immune deficiency.

***Pi`ina Hoku, Youth Program KEEP Project:*** June 2010 - Through partnerships with KIUC, Blue Planet Foundation, and Trex Enterprise, this group created and developed the Kaua`i Energy Education Program, www.KEEProgram.org. The project has three components - 1) interactive website that allows site-visitors to self-assess their home energy consumption, information on costs involved to retrofit to a more energy efficient movement and basic energy-wise information; 2) Use data from the existing assessment that the high school facilities already have through KIUC and begin an awareness retrofitting to meet energy efficient standards; 3) Through the use of the Kill A Watt, an instrument to measure consumption, each student conducted a personal energy assessments of their own homes and share the data on their website along with a video demonstration on how to use the Kill A Watt.

Intergenerational Houselessness Outreach Project (January 2011): The youth and the adult leadership program teamed up together with the Hanapepe Salvation Army and local dentists to provide the community with a service project that focused on the Homeless on Kaua'i. Dr. Trisha Kehaulani Watson of UH-Manoa, author and contributor to the book, The Value of Hawai'i, spoke to our students and other interested community members regarding "Restoring Our Homes – Hope, Homelessness and Humanity." Our students prepared and served a lunch in the Soup Kitchen and assembled over 200 hygiene kits that were passed out at Salt Pond and Lucy Wright Park.

Intergenerational Stewardship Project (March 2011): Both of our leadership classes and RYLA camp students came together for this stewardship project at the Waipa Foundation on Kaua'i's North Shore. Four hours of service were given to helping a local mahi'ai (farmer) eradicate weeds and pink menace apple snail eggs from his lo'i kalo (taro patch). Under Stacy Sproat's direction, three hours were spent landscaping the fishpond in the Waipa ahupua'a with native plants. Not only were traditional Hawaiian farming methods learned, but students developed a strong sense of place and aloha for this unique area.

Pi'ina Hoku Program, Operation T.H.O.T.- Teens Helping Other Teens (April 2011): Our youth program, Pi'ina Hoku, with the help of Councilman Tim Bynum, identified their community project for the year to bring awareness of teen issues (underage drinking, illegal drug use, teenage pregnancy, depression/suicide) to their peers. Adam Prall of ThinkingMan.com and our youth leaders created a website (www.Thot.LeadershipKauai.org) for a national contest that awarded a $500 cash prize for the best media entry that brought a positive light to one of those issues. The students raised the money through service to the West Kaua'i Rotary Club and the winning entry was announced and streamed LIVE at their leadership graduation at the Kaua'i Beach Resort on April 16, 2011.

Stewardship Projects (August 2010 & May 2011): Both of our leadership classes worked for a combined 8 hours to eradicate blackberry from the Kaluapuhi Trail in Koke'e under the direction of Brad Soria and Hui o Laka.

Got 1, Gave 1-Volunteer Kaua'i: April 2011- The goal for this group is to bridge together volunteers with non-profit organizations. Their first project, "Hot Rocks for Humanity" included a community imu as an incentive for every person living on Kaua'i to donate at least 1 hour of volunteerism and canned food items for the local Food Bank. Local non-profit organizations were on hand to provide information on their services and to sign up new volunteers. www.volunteerkauai.org

E Aloha Kaua'i: June 2011- This group wanted to do something about the gradual disappearance of aloha from our daily routine. They have developed 2 components to revitalize the aloha spirit here on Kaua'i: 1) an education pilot program that will help students in a local high school's leadership development class to grow a deep sense of belonging to a community and desire to care for one another; and 2) "Acts of Aloha" that selects 4 events a year for their network of volunteers to participate in that will benefit the community.

Mauka Makai: June 2011 –This group's mission is to provide at risk students in grades 6 through 12 with opportunities to learn about Kaua'i's mountain and ocean ecosystems through experiential education and literacy with a cultural connection. Activities currently include eradicating invasive species in Koke'e's forests, beach cleanups, zoning for the monk seal and pup sitting projects.

Ho`okanaka Awards: May 2012 – The goal was to raise the level of awareness on the importance of good leadership skills, and to recognize leaders in diverse capacities and roles island-wide. From this, spawn the idea of an annual leadership awards ceremony named after the key phrase in their class motto "Ho'okanaka" – "be someone" in the largest sense possible - to make a difference for the future, the community, and the world. The group enlisted Mayor Carvalho to proclaim the entire month of May as "Leadership on Kauai` Month". As a result of this project, 20 adults and 8 youth were nominated from the community, and 5 adult and 5 youth awards were presented on May 5. This awards process and ceremony became an annual signature event for Leadership Kaua`i. The Mayor's Proclamation can be viewed on our YouTube Channel at www.youtube.com/user/lkexdir

"Maile or the Highway": June 2012 – Celebrating the importance of mailelauli'i, a native and endemic plant to Kaua'i, this group created and distributed statewide an informational DVD, and sponsored an essay contest for our island's 4th and 5th graders, with the winners receiving an ice-cream party for their class. This video can be viewed on our YouTube Channel at: www.youtube.com/user/lkexdir

Drug & Alcohol Abuse Awareness Campaign: June 2012 – An impactful and informational DVD was created for funders, neighborhoods, schools & employers to serve as a tool to help combat drug and alcohol abuse on Kaua`i. This DVD includes powerful interviews and statistics, and speaks to the need to provide assistance for people with addiction to drugs and or alcohol. This video can be viewed on our YouTube Channel at: www.youtube.com/user/lkexdir

Intergenerational Project – Kupuna Day: January 2012 – The adult and youth classes together organized "Kupuna Day" at the Regency at Puakea on January 14th, 2012. This event included games, craft projects, and karaoke to entertain and uplift the Kupuna's spirits. Also, they interviewed a number of the Kupuna to gather information on their life experiences that is being compiled into a book or online source titled "Recipes for Life".

Intergenerational Project "For Da Kids" Sports Day Camp: October 2012 – This project was organized and led by the youth class and was supported by the adult class. "For Da Kids" Sports Day Camp was held on October 15th, 2011, and provided youth ages 4 to 13 years a chance to learn a new sport, get active and have fun. More than 70 youth attended and rotated through three different sports throughout this day-long event: Soccer, Kickball, and Basketball.

"Let's Get Local" March 2012 – In partnership with the County "Kaua`i Grown" organization, our 2012 Pi`ina Hoku Youth Leadership class organized a special event during the Farmers Market at KCC on Saturday, March 17. The goal was to encourage local teens to support our island farmers. Live entertainment was provided, and a teen survey was conducted identify what products were of most interest to teens at the various Farmers Markets on Kaua`i. As an incentive for the survey, a random drawing for one of the survey participants to win an ukulele.

Local Entrepreneur Videos: June 2013 – Created six videos featuring six successful businesses on Kaua'i. The goal of each video is to inspire more local people to embrace the entrepreneurial spirit and create new businesses of their own and made available through the Hawai'i Small Business Development Center. Another goal is to encourage our youth to return to Kaua'i after their college education by showing them successful local businesses.

Leadership Kaua'i Alumni Network: June 2013 – Leadership Kaua'i has a strong network of alumni and this project brings them all into an online database so that alumni can continue to connect easily with each other and continue productive collaborations among organizations on Kaua'i. The database will also be available to Kaua'i high school seniors needing a mentor for their senior projects.

Hanapepe Salt Pond Signage: June 2014 - This is an informational sign for kāma'āina and visitors that provides the history and culture of the Salt Ponds. The interpretive sign will include: the history of Hanapepe Salt Ponds *(moku/ahupua'a),* and the process of salt-making; the value of the 2 rare forms of salt – pa'akai (white sea salt) and 'alae (red sea salt). The mission isto increase awareness of the cultural and historical significance of the salt pond, increase respect and care of salt bed, and increase cultural and historical value of salt beds.

Ohana Night at the Movies: June 2015 - Knowing that finding something fun and safe to do on the weekends for our families and keiki is something they are ALWAYS looking for. So why not a movie night? Instead of driving all the way to Lihue or sitting at home on the couch they can grab our cousins and friends and go catch a movie in the park. Outdoor movie nights were held at Kehaha Softball Field and Vidhina Stadium for families to bond and enjoy themselves.

S.T.E.M. Project: June 2016 - The best way to enhance the quality of life on Kauai is through education. Focused specifically on raising awareness of Science, Technology, Engineering and Mathematics, by supporting the 2016 Kauai Regional Science & Engineering Fair. They connected professionals to help at the fair, event coordination and logistics, inspired Kauai's Youth by providing a fun and educational LED paper flashlight to make at the fair, grow the future events by collecting data for improvement and complied a DOE Directory resource for judges, mentors and supporters for future fairs.

THE PROCESS: June 2016 - The Class of 2016 proposed to build a Football Storage Facility located within the Bryan J. Baptiste Sports Complex in the Kapa'a Ballpark. The project's design and construction is a community-collaboration between Leadership Kauai and Kauai Pop Warner Football. The purpose of the Project is to safely and securely store costly athletic equipment, temporary shelters (pop-up tents), first-aid kits, and other related items in convenient proximity to the football stadium. This 20' x 60' unit divided into three 20' x 20' sections, and will include electricity and water spigots.

As of this writing, the project is not complete and Leadership Kauai will assist Kauai Pop Warner with the submission of a $150,000 Haolo Lokahi grant administered by the County of Kauai, Department of Parks and Recreation. After the project's construction and closeout of the grant, the County of Kauai will be responsible for its maintenance and other related costs.

CAREER ROADMAP: HEALTH: May 2017 –This program was created to explore the many career paths available in healthcare on Kauai. We seek to provide the tools to empower students to apply for college with a career goal in mind. Meet the Pros: Healthcare Professionals and Discover: Your Passion. Principal Debra Badua and faculty selected 12 students to attend five afterschool sessions for hands on learning with health professionals - Kaci Manion and Addison Bulason of The Specific Chiropractor, Cyrus Tumbaga of Lifeway Pharmacy, Dr. Punzal of Punzal Optometry, and Dr. Christopher Jorden of Wilcox Health.

KUPUNA TO KEIKI VOYAGING TOGETHER: April 2017
Coinciding with the homecoming of Hōkūleʻa, this community project navigated from Lihue to Waimea to bridge kupuna with keiki. Together, they learned about Polynesian navigation and Mālama Honua as they prepared model canoes to be handed out during the historic ceremonies on ʻOahu. Partnerships included Hokulea Voyager Steve Soltysik, Regency at Puakea, kupuna at the Waimea Neighborhood Center, and youth from home schools and Island school. Today, the Regency at Puakea Kupuna continue to make the sails for Steve's classes to the 4th graders at all public schools and more.

CORN FOR CHROME BOOKS: August 2017
Corn for Chromebooks listened and heard the need for access to technology at Kekaha Elementary. With help from the Kekaha Elementary students and the westside community, this community project planted, harvested, then sold hundreds of corn to raise funds for Kekaha students. In partnership with Hartung Brothers, the students raised corn at school while the LK team and volunteers harvested fresh corn from the fields. The corn sales raised $3000.00 for the purchase of Chromebooks and software for the students.

KEIKI READING PROJECT: April 2018
Children growing up in homes with at least twenty books get three years more schooling than children from bookless homes, independent of their parents' education, occupation, and class. *Evans, M. D., Kelley, J., Sikora, J., & Treiman, D. J. (2010).* Reading is the single most important skill to succeed in education! Education is the key to ending poverty! This project collaborated with the community initiative Keiki to Career's Reading Buddies Program at Kekaha Elementarty. The team created a free event for families at the Waimea Theatre. Families were encouraged to read, watched a Disney Movie, and selected free books to take home.

LINK KAUAʻI: On-going
Mission - To link ʻāina-based projects that preserve, protect and perpetuate Kauaʻi values, creating a legacy of connection to the community. Thus far, the project has brought together over 10 aina-based projects and community leaders to discuss their needs and find pathways for LINK Kauai to best serve this community. This project is on-going.

***PILINA ʻOHANA*:** June 2018 A pilot program for foster families that offers various projects that are both entertaining and educational. The Leadership Kaua'i class of 2018 (LK) in partnership with the Kauai Animal Education Center (KAEC), Kauai Families First Program (KFF), OHS Child Welfare Service (CWS) and Child and Family Services (CFS) is implementing a Family Pilot Program called "Pilina 'Ohana". Specifically focusing on reunification efforts between foster kids and their biological parents and family through working together on a family project that will help build and strengthen family bonds and connections. This Pilot Program ran from March 1, 2018 - May 31, 2018, and continues today.

***GET UNCORKED FOR LEADERSHIP KAUAʻI* :** June 2019
After finding their why - to help Leadership Kauai so it can be around for years to come, the goal to create a signature event for LK was set. Each planning phase incorporated the 5 Leadership Practices to stay focused towards completion. The wine-pairing benefit gala hosted over 120 alumni and guests at Gaylord's at Kilohana Restaurant, featured Hawaii's sommelier, a live and silent auction to raise funds for adult program. The gala held in April was tremendously successful, and that the team booked the restaurant for a gala next year. The new goal is to perpetuate the signature event so it continues to fundraising ensure diverse leaders are at the table of each cohort.

COMMUNITY AG CENTERS: June 2019
Create the ability to grow food to increase our resiliency and food sovereignty at a community level; a place to gather and call our own, to learn about each other and reconnect with the land, provides resources to support each other with their own personal challenges, to manage and develop the systematic needs of the community as a whole

to ensure a prosperous and hopeful future; a place where leaders become champions for their communities and develop shared solutions applicable across our island.
The opportunity is to connect farmers to the markets for distribution through an online Food Hub as a platform of farms organized by Moku where foods can be ordered and sold.

BUILDING RESILIENCE in the Community and Families*:* June 2019
Aloha Action Alliance are the three pillars of this team who raised awareness on the need to foster resilience and inner growth for each child, families, and the community on the whole. Supporting the Kauai Resilience Project, they contributed data on after school programs and health data on suicide. This project is ongoing today.

FINLIT KAUA'I: June 2020
E Maka'ala Kakou Kaua'i is the name of this project group who created Financial Literacy Kauai (FinLit), a series of financial education class to help people gain the information and skills necessary to buy a home. As they addressed Kauai's affordable housing issue, they identified the need for financial education on home buying preparation and other basic skills such as budgeting, saving and goal setting. In partnership with financial institutions and educational agencies, the first class was held on February 20 at KCC. The remaining classes were put on hold as Covid-19 hit our island. Today, the Financial Literacy Kauai Facebook page continues to provide resources for financial support.

ECO-STUDENT GUIDE: June 2020
Calling themselves the Trash Talkers, this passionate group spent hours in discussion on where could they best serve the community. Finally, they found common ground and set out to educate students on the various ways to recycle for sustainability. They published the Eco-Student Guide created to empower students to think global and act local on recycling. This guide is available to schools on Kauai.

YOUTH LEADERSHIP*:* June 2020
This diverse group developed a leadership program for middle schoolers at Kaniukapono Charter school. The 8-weeks are steeped in cultural values and practices, infusing the Student Leadership Challenge curriculum into each program day. Hands-on experiential activities is at the heart of this program. Covid-19 shutdown mid-March prevented the launch of this project. The team has been providing man-power support to the school in the pandemic and is ready to take it up again once the all clear is given.